THE REPORT OF THE STANDING COMMITTEE OF THE   
GENERAL SYNOD/TE HĪNOTA WHĀNUI 2020

**PURPOSE AND FUNCTION**

Title B, Canon I, Clause 3 prescribes the membership requirement for the Standing Committee, the election process and the duties of the Standing Committee.

## 1. Membership

The three partners of this Church are represented on the Standing Committee and are elected at each ordinary session of the General Synod/te Hīnota Whānui.

The Standing Committee membership for 2018-2020 is made up as follows:

|  |  |
| --- | --- |
| Primate & Archbishop Tikanga Māori | The Most Reverend Donald Tamihere |
| *Primate & Archbishop Tikanga Pasefika* | The Most Reverend Dr Winston Halapua  (until August 2018) The Most Reverend Fereimi Cama (from March 2019) |
| *Primate & Archbishop Tikanga Pākehā* | The Most Reverend Philip Richardson |
| *Tikanga Pasefika* | Mrs Amelia Narawa Mr Fe’iloakitau Tevi  The Reverend Sione Ulu’ilakepa |
| *Tikanga Māori* | Ms Anne Candy Ms Anthea Napier (until November 2019) Mr Selwyn Parata The Ven Ngira Simmonds The Ven Mere Wallace Rangatahi Rep – The Rev’d Canon Isaac Beach  (from October 2018) |
| Tikanga Pākehā | The Rev’d Clare Barrie The Rev’d Jo Crosse Dr Corin Murfitt (from November 2019) Mr Ian Pask The Rev’d Jacqui Paterson Ms Moka Ritchie (until July 2019) The Rev’d Canon Michael Wallace Mr John Whitehead Youth Rep - Ms Kaz Yung (from July 2018) |

## Membership – Alternates and Changes

Previous members whose terms concluded at GSTHW 2018 were acknowledged in   
May 2018: Mr David Kendall, Mr Ron McGough, Mr Graham Miller, the Rev’d Jacynthia Murphy, the Ven Hannah Pomare, and Mr Alan Tanner.

The Most Rev’d Dr Winston Halapua was conferred with the title ‘*Archbishop Emeritus*’ at his retirement in August 2018.

The Most Rev’d Fereimi Cama was welcomed in July 2019.

Dr Corin Murfitt was appointed to replace Ms Moka Ritchie in November 2019.

The General Secretary, the Rev’d Canon Michael Hughes, in accordance with Title B, Canon I, Clause 5.5 attends each meeting, and Ms Natalie Lok has been minute secretary.

**2. Meetings**

The Standing Committee over the period covered by this Report met and was hosted as follows:

|  |  |  |
| --- | --- | --- |
| Special Meeting at General Synod/  te Hīnota Whānui | New Plymouth | May 2018 |
| Tikanga Pasefika | Suva | July 2018 |
| Tikanga Māori (swapped hosting with Pākeha from March 2018) | Palmerston North | October 2018 |
| Tikanga Māori | Gisborne | March 2019 |
| Tikanga Pasefika | Auckland | July 2019 |
| Tikanga Pākehā | Hamilton | November 2019 |
| Tikanga Māori | Wellington | February 2020 |

* 1. **Hosting of Meetings**

When hosting, each Tikanga takes turns in chairing meetings, providing hospitality, and often enabling members of Standing Committee to meet with members of the local Diocese or Amorangi. This gives a greater understanding of the special character and work carried out by the host Tikanga. It also gives Standing Committee an insight into the very diverse and rich character of this three Tikanga Church. In 2018, one meeting was held in Suva allowing Standing Committee to engage with the Diocesan Office team at MAST.

During each meeting Tikanga are invited to caucus and report to the Committee items of significance that have occurred since the previous meeting and their priorities on the agenda. This provides a wonderful opportunity to share joys, achievements and concerns and focus first on what is of greatest priority. GSSC receives minutes from TPCCG and Runanga Whaiti, and the Na Bulago Mai Na Koro newsletter from Polynesia to aid this reporting.

The Primates report verbally, and the General Secretary reports in writing, to each meeting.

### 2.2 Minutes

As required by Title B, Canon I, Clause 3.17 copies of the minutes of each meeting of the Standing Committee are sent to each member of the General Synod/te Hīnota Whānui once confirmed.

**3. Deaths**

GSTHW members and church leaders who died over this past period and were remembered at meetings included the Rev’d Phylis McGough, Mr Col Redfearn,   
Mr Rupeni Oli, and Prof Piri Sciascia.

**4. Some Significant Items of Business 2018 – 2020**

Standing Committee has a very wide-ranging agenda, and members are diligent and hard working in engaging with that range, requiring quite some commitment of time and energy. General Synod/te Hīnota Whānui owes its thanks to all those who have served the Church on this key body over the last two years. The following is a summary of some of the work carried out by Standing Committee since the last session of General Synod/te Hīnota Whānui, taken from minutes.

* 1. **Anglican Consultative Council (“ACC”), and Networks**

The Ven (now Very Rev’d) Wendy Scott and Mr Fe’iloakitau Tevi (replacing the now Rev’d Sepiuta Hala’api’api for two meetings) were appointed to represent this church as ACC members at ACC-17 held in Hong Kong in 2019. The now Rev’d Canon Isaac Beach also attended as a regional youth representative, as did the General Secretary (as the provincial secretaries’ conference was attached to ACC). The Rt Rev’d Te Kitohi Pikaahu (AIN) and the Ven Carole Hughes (IAWN) also attended part for the Networks workshops. The full set of resolutions, and later the full report, were received by GSSC and those requiring action delegated to the relevant bodies.

Standing Committee appoints, and receives reports from, representatives to various International Anglican Networks, including:

The Anglican Communion Environmental Network (ACEN) on which the Rt Rev’d Ellie Sanderson represents this church.

The Anglican Indigenous Network (AIN) whose secretariat is currently based in Aotearoa New Zealand, through Te Pīhopatanga, and the Rt Rev’d Te Kitohi Pikaahu has served as their Chair, with the Rev’d Dr Paul Reynolds now Secretary.

The International Anglican Family Network (IAFN) which has been supported by this Church through a small continuing annual grant.

The International Anglican Women’s Network which gathers in conjunction with the UNCSW (United Nations Consultation on the Status of Women) meeting in New York in February/March each year, and this Church again sent a representative in both 2018 and 2019. The Ven Carole Hughes chairs the International Steering Committee for IAWN, and the Rev’d Numia Tomoana is a network representative. IAWN has been supported by this Church through a small continuing annual grant.

The International Anglican Alliance for Relief, Development, and Advocacy, which continued to build its profile and work both internationally and in the Oceania region, and the Rev’d Canon Robert Kereopa and the Rev’d Gerald Billings serve on their Oceania Advisory Council to represent this Church.

The International Anglican Health Network on which this church is represented by the Very Rev’d Charles Tyrell.

The International Anglican Safe Church Network on which Oceania is represented by the Rev’d Sereima Lomaloma.

The International Intentional Discipleship Co-ordinating Group on which the Rt Rev’d Ellie Sanderson is a representative.

The International Anglican Youth Network proposed re-establishing after some years in limbo and the Rev’d Canon Isaac Beach was co-opted at ACC17 to the interim planning group.

Other International Anglican entities which Standing Committee has heard from on occasions have included: The Anglican Centre in Rome, and IASCUFO (unity, faith and order).

Lambeth Conference of Bishops is planned for July-August 2020 and much preparation has been engaged in registering and funding our Bishops and their spouses to attend. A special distribution was granted by GCTB to assist those requiring financial support to attend.

**4.2 Anglican Methodist Dialogue**

This ongoing Dialogue Group has continued to be active and meets regularly, with a continuing focus in this past biennial period on furthering the proposals around the ’interchangeability’ of ministries, after consultation with Methodist Conference.

**4.3 Anglican Legislative Unit**

The Inter Church Bureau, and the Anglican Legislative Unit, continue to monitor, research and respond to a range of taxation, financial, and administrative matters arising through Parliament. They have produced many resource papers and legal opinions on a wide range of these matters affecting Churches, which have been circulated through the Dioceses/ Hui Amorangi and are much appreciated by those involved in governance and management of our Church. This work is served by Ms Rachel Jaquiery who followed   
Mrs Elizabeth Kaye at the Pension Board, and our representatives on ICB are   
Ms Colleen Kaye, Ms Sonia Maugham, and Mr Andrew Tamihere.

**4.4 Appointments**

Appointments to DAC – Distribution Advisory Committee

Ms Colleen Kaye, the Rev’d Sepiuta Hala’api’api, Mr Charles Hemana, Mr Selwyn Parata, Mr Ian Pask, and the Ven Leatauo Tupa’i-Lavea were appointed in May 2018.

Appointments to the GSSC FRG - Funding Review Group

The Rev’d Jo Crosse, the Ven Ngira Simmonds, the Rev’d Sione Ulu’ilakepa, and the General Secretary were appointed in May 2018.

Appointments to the GSSC ESC – Employment Sub-Committee

Mrs Anthea Napier, Mrs Amelia Narawa, Mr Ian Pask, and the General Secretary were appointed in May 2018.

The Ven Mere Wallace was appointed to replace Mrs Anthea Napier in November 2019.

Appointments to the New Zealand Anglican Pension Board

Mr Hugh Stevens, Mr David Wallace, and Mr Brendon O’Donovan as Licensed Independent Trustee were reappointed in May 2018.

Mrs Kerry Burridge was appointed in July 2018.

Appointment to the Tikanga Toru Youth Commission

Mr Fe’iloakitau Tevi was appointed in May 2018.

Ms Kaz Yung, or any other youth member of GSSC, was appointed as alternate in March 2019.

Appointments to General Church Trust Board

Mr Grant Rae, and Mr Graham Miller were reappointed, and the Ven Ngira Simmonds was newly appointed, all in May 2018.

Ven Ngira Simmonds and Mr Graham Miller were reappointed in February 2020.

Appointment to the Anglican Missions Board

The Rev’d Amy Chambers, and Mr Charles Hemana, were reappointed in May 2018, for a 2018-2020 term.

Mr Steve Perris was reappointed in March 2019, for a 2019-2021 term.

The Rt Rev’d Henry Bull was reappointed in July 2019, for 2019-2021 term.

The Most Rev’d Philip Richardson was appointed to the Primates seat in November 2019.

The Rev’d Craig Harris was appointed in November 2019, for a 2020-22 term.

The Rt Rev’d Ngarahu Katene was reappointed in March 2020, for a 2020-2022 term.

Appointments to the St Stephen’s and Queen Victoria Schools Trust Board

Ms Karleen Everitt was appointed in May 2018.

Appointments to the St John’s College Trust Board

The Most Rev’d Don Tamihere was appointed into a limited term vacancy in July 2018 and reappointed in March 2019.

Ms Moka Ritchie and Mr Joe Halapua were reappointed in July 2019.

The Ven Canon Sue Fordyce was reappointed in February 2020, as was Ms Mele Taliai (though later advised she was not yet due for reappointment due to a miscalculation at SJCTB).

Appointment to the Anglican Insurance Board

Ms Ira Wilkinson was appointed in July 2018.

Ms Colleen Kaye was appointed to a change of seat in November 2019.

Ms Cheryl Middlekoop was appointed in November 2019.

Appointment to the Council for Anglican Womens Studies

The Ven Val Riches was appointed July 2018.

Appointment to the Commission on Treaty, Church and Nation

The Rev’d Tric Malcolm was appointed in July 2018.

Appointment to the Church of England Empowering Act Tribunal

The Rev’d Canon Michael Wallace and the Ven Leatauo Tupa’i-Lavea were appointed in July 2018.

Appointment to the United Nations Consultation on the Status of Women

The Rev’d Ellen Bernstein was the Archbishops’ representative to UNCSW in 2018.

Ms Ruihana Paenga was the Archbishops’ representative to UNCSW in 2019.

Ms Bridie Boyd was the Archbishops’ representative to UNCSW in 2020.   
Mrs Nai Cokanasiga was also nominated to the Communion but not selected.

Appointment to the Interchurch Council for Hospital Chaplaincy

The Rt Rev’d Richard Wallace was appointed in October 2018.

Appointment to ACC representation

The Ven (now Very Rev’d) Wendy Scott and Mr Fe’iloakitau Tevi were appointed in October 2018.

Appointment to IALC 2019

The Most Rev’d Fereimi Cama was appointed in October 2018.

Appointment to Te Kotahitanga

The Most Rev’d Fereimi Cama was appointed in March 2019.

Appointment to the Inter Church Bureau

Ms Sonia Maugham was appointed in March 2019.

Mr Andrew Tamihere was appointed in February 2020.

Appointment to attend a Climate Change Conference in Lincoln UK

Rev’d Canon Isaac Beach, Mr Fe’iloakitau Tevi, and Mr Rod Oram were appointed in March 2019.

Appointment to the Anglican-Roman Catholic Dialogue

The Rt Rev’d Ross Bay, the Rev’ds Pat Scaife, Charles Tyrell, and Andrew McKean, and Dr Moeawa Callaghan were reappointed in November 2019.

The Rev’d Moana Hall-Smith and the Rt Rev’d Richard Wallace were appointed in February 2020.

Appointment to the Anglican-Methodist Dialogue

The Rt Rev’d Ross Bay and the Very Rev’d Anne Mills were reappointed in November 2019.

The Rev’d Tamsyn Kereopa and the Rt Rev’d Waitohiariki Quayle were appointed in February 2020.

Appointment to the Inter-Church Tertiary Chaplaincy Council

The Rev’d Spanky Moore was appointed in November 2019. Alternate in 2019 was the Ven Canon Sue Fordyce.

Appointment to the CWS Board

Mr Fe’iloakitau Tevi was appointed in November 2019.

Appointment to WCC Assembly 2021

The Rev’d Canon Chris Douglas-Huriwai, the Very Rev’d Anne Mills, and the Rev’d Tamsyn Kereopa were appointed in November 2019.

Appointed to CCA Assembly 2020

The Rev’d Mele Prescott and Ms Jessica Hughes were appointed in February 2020.

Appointment to the NDCU Forum

The Most Rev’d Philip Richardson, the Very Rev’d Anne Mills and the Rev’d Canon Michael Wallace, were reappointed in February 2020.

**4.5 Auditors**

The auditor of the General Synod continues to be BDO Hawkes Bay, and auditor Sue Boys who has worked with us for some time now was asked to continue with this work.

**4.6 Agenda of GSTHW 2018 referred to GSSC**

The GSSC discussed the three motions referred by GSTHW 2018 as unaddressed business:

Motion 23 He Tau Whakahirahira/Anniversaries of Māori Sovereignty and faith Movements. **Agreed.** The implementation guidance of Te Pīhopa o Aotearoa and Runanaga Whaiti was sought.

Motion 24 Thanks to the Prayer Book (PB) History author for the recommendations. **Agreed.** Clarification was sought as to which recommendations were intended, which related to the lack of Pacific languages in the PB.

Motion 25 Bicultural Partnership. Was withdrawn and a motion acknowledging the work of the Working Group and referring the kaupapa to the Primates to form a new SWG was agreed.

The AFFIRM Network met with GSSC over their proposal for a ‘Christian Community’ under the new Title B/Canon XXXVIII provision and this was approved after negotiation.

GSSC further negotiated the relationship with the Tauranga Moana hapu through Otamataha Trust and personally delivered the GSTHW 2018 apology at the end of 2018, and then signed a further MoU late in 2019 seeking to progress the restorative work in partnership.

**4.7 Common-Life SJCTB Funded Ministries**

The GSSC receives, considers, and advises Te Kotahitanga, on annual funding for: the Bishops Training Event, the Centre for Anglican Womens Studies (CAWS), Te Kotahitanga itself, the Anglican Schools Office, the Tikanga Toru Youth Commission, and the Social Justice Commission.

**4.8 Common-Life bodies accountability**

A number of common-life bodies regularly report to GSSC, or bring agenda matters for GSSC consideration. In this biennial period these have included:

Liturgical Commission – an updated Eucharistic Separate was published in 2018, and a reprint required in 2019, and a revised and updated edition of the whole Prayer Book is now being printed for 2020. Significant progress has been made on the further translation of PB material into Te Reo Māori and Pacific languages and these will be included in the new edition. Much of this material is also audio recorded and available on the GS website. A new Daily Prayer App is under development to be launched in 2020.

Council for Ecumenism – interfaith dialogue opportunities were further explored, especially in the light of the March 15, 2019 mosque attacks, various Inter Denominational Dialogues continued progress, and the 70th anniversary of the WCC was celebrated.

Archives and History – advice and resources for archiving records, and accessing historic registers were developed, and many more resources were added to the ‘church papers online’ catalogue.

Tikanga Toru Youth Commission – the Commissioner Ms Jax Clark-Redfearn resigned in late 2019, after just under 2 years in the role, to attend St John’s Theological College in 2020, and a replacement Commissioner is being sought before GSTHW 2020. Further Youth Leaders were trained in climate disaster preparedness in Pasefika, and initially in Tikanga Māori, the key events of Youth Synod/ Youth Exchange/ and Raukura training were all held. Ms Aleshia Lawson was appointed in April 2019 as Communications and Projects Administrator to follow Ms Karlina Brock-Smith.

CAWS – regular newsletters were received, a series of three (3) annual Hui held, and a book telling women’s stories for the 40th anniversary of women’s ordination as priests is being published. Ms Karena de Pont resigned after serving as administrator since the Council’s inception and was replaced by Ms Ceridwyn Parr in April 2019.

Judicial Committee – members served on one Bishop’s Tribunal which held a Hearing in 2019.

Social Justice Commission – a SJ Executive Group was appointed by GSSC, being Ms Anthea Napier, Rev’d Dr Paul Reynolds, Ms Natalie Lok, Rev’d Jacynthia Murphy, the General Secretary, and the Most Rev’d Philip Richardson. They have supported the several issues-based portfolio groups, further added to the resource website, and developed support networks amongst those working in the SJ area, including discussions with the Anglican Care Network. Early in 2020, a new Social Justice Unit Manager is being recruited to pick up and develop this work.

Communications – the ‘staff’ team for media and communications met regularly by video, noting the retirement at end of 2018 of Mr Lloyd Ashton who had served as Media Officer for many years, and an expert Editorial Oversight Group is recruiting into a strategic plan and restructure of the communications delivery to match the changing digital and social media needs of audiences. The GCTB provided a special distribution to help enable this restructure. The video conferencing provision was transitioned to Zoom from the previous Scopia system and is being used around 1200 times a year.

Anglican Legislative Unit – working in partnership as part of ICB (Inter Church Bureau) circulated regular reports, papers, submissions, and resources available through their website: <https://www.icbnz.org/>. Ms Rachel Jaquiery was appointed to follow   
Mrs Elizabeth Kay.

Te Kotahitanga – the relationship with SJCTB and Te Kaunihera was addressed by a Commissioner to clarify legal and canonical responsibilities between the bodies, and the annual funding round was engaged. A long-term strategic planning project ‘Te Pae Tawhiti’ was established. Executive Officer, Ms Paula Jakeman, resigned early in 2020 after some 13 years in the role, and recruitment of a replacement is in process at time of writing.

**4.9 Special Commissions and Working Groups**

St John’s College Trust Commissioner

The Primates appointed Justice Chris Allan to be Commissioner and to receive submissions from parties seeking to clarify roles and responsibilities under the Act and the Canon of SJCTB – ie GSSC, St John’s College Trust Board, Te Kotahitanga, Te Kaunihera, and the Tikanga Ministry Councils.

A Hearing was held late in 2018, and a full report resulted in early 2019.

Royal Commission Representation

Following the government amendment of the Terms of Reference for the Royal Commission to include abuse in faith-based institutions, the church established a legal team and offered common representation across all Dioceses/Amorangi, Church Schools and Social Service entities. The legal team has met with these parties, provided background material, advice, and represented at the Hearings of the Commission, reported back summary outcomes and engaged directly with church entities who have specific survivor cases being brought forward.

**4.10 Distribution Advisory Committee (DAC)**

The DAC, or Finance Committee, chaired by Mr Ian Pask, has the vital role of oversight of the budgets and finances of the General Synod, and recommend to Standing Committee decisions based on ensuring that there is sufficient funding for the work and mission agreed upon. DAC meets each year with the General Church Trust Board, and is grateful for their careful stewardship of the assets that allow the annual distribution for the work of this Church. The accountancy work of the General Synod / te Hīnota Whānui is carried out by Trust Management Ltd and we are grateful for the support and assistance of their staff. Special distributions were negotiated with GCTB for an increase in the Primacy funding, the Communications restructure, support for Lambeth Conference attendance, and the establishment of a Ministry Standards Office. GSSC and DAC also supported the SJCTB decision to make additional funding available for the educational component of all bishoprics.

**4.11 Elections of New Bishops**

There have been a few further changes to the House of Bishops, and consequent episcopal elections and installations, for Bishop Peter Carrell in Christchurch, Archbishop Fereimi Cama in Polynesia, Bishop Steve Maina Mwangi in Nelson, and Bishop Waitohiariki Quayle in Te Upoko o Te Ika.

There have also been the resignations of Bishop Victoria Matthews (just before last GSTHW in 2018), Archbishop Winston Halapua and Bishop Api Qiliho (August 2018),   
Bishop Richard Ellena (end of 2018), and Bishop ‘Afa Vaka (mid 2019), all to retirement, and of Bishop Jim White (late 2019 on medical grounds).

**4.12 GSTHW 2020 planning**

An Order Paper Committee was elected for GSTHW 2020 and in conjunction with the local Hosts, the Diocese of Nelson, they and the General Synod Office Staff have developed plans and arrangements for the 2020 Synod/Hīnota. Members are: Mr Ian Pask, the Rev’d Clare Barrie (replacing Ms Moka Ritchie from November 2019), Mr Fe’iloakitau Tevi, and Ven Mere Wallace, who work with the General Secretary. The decision was taken to reduce the length by one and a half days at the request of Runanganui, requiring a rearranged programme for GSTHW 2020.

**4.13 Printing**

The Standing Committee, acting as the Printing Committee of General Synod/te Hīnota Whānui, printed the Clerical Directory in 2019, the Proceedings of the 63rd General Synod/ te Hīnota Whānui, and a 2018 update to the Handbook containing The Constitution/Te Pouhere and Canons. The Lectionary/Te Maramataka was also printed in each year.

**4.14 Sub-Committees of GSSC**

Three standing sub-committees exist and report as required to GSSC, being the ESC (Employment Sub-committee), responsible for all GSTHW staff; the OPC (Order Paper Committee), who plan and arrange GSTHW programme; and the FRG (Funding Review Group), who review and recommend on the annual SJCTB common life applications.

**4.15 Small Working Groups (SWG)**

1. **Bicultural Partnership.** GSTHW 2018 had some focus on issues of bicultural partnership education and awareness, and the Primates took a lead on focussing this work, around a theme of ‘hikoi/walking together,’ with power to co-opt to a SWG.
2. **Bishops Sanction Process Review.** This group reported in 2018-19 and GSSC accepted its report and recommendations and has initiated a process of drafting the consequent proposed legislative changes and agreed a process of consultation with the House of Bishops and Tikanga toward GSTHW 2022.
3. **Regional Forum (Oceania Fono).** This group was re-established by GSSC to further the issues emerging from the Oceania Regional Fono of Primates and General Secretaries of the four Anglican provinces of Oceania – Australia, PNG, Melanesia, and ourselves. The 2019 Fono planned for Honiara was postponed, and the 2020 Fono was picked up by Papua New Guinea in Port Moresby.
4. **Title D Revision and Ministry Standards Office Establishment**. A small group of chancellors met and began a review of Title D, initially considering several recent cases and tribunals demonstrating areas of possible change, and also in response to the initiative of a group developing some provincial guidelines around common policy and procedures of handling historic complaints. This work coincided with the emergency of the Royal Commission and led to a drive to develop proposals for a provincial Ministry Standards Office, overseen by a canonically established Commission. This work was consulted on by a meeting of all chancellors, and by the House of Bishops, and will come before the GSTHW in 2020.
5. **Motion 11 – Impact Investment.** GSSC established a SWG in July 2018 of Mr Joe Halapua, Ven Mere Wallace, Mr John Whitehead, and Mr Jon Hartley (Chair).They have met, consulted, and worked over the period since, keeping GSSC updated on progress, and report in full to the GSTHW 2020.
6. **Climate Change Action Plan (Climate Commissioner**). GSSC established a SWG in July 2018 comprising - Mr Fe’iloakitau Tevi, Rev’d Sione Ulu’ilakepa, Ms Mana Matalavea, Mr Rod Oram, Ms Kaz Yung, Ven Hirini Kaa, Rev’d Canon Isaac Beach, and the Rev’d Dr Paul Reynolds. This group has sought to progress the CIVA training roll out, and develop a strategic proposal for a Commissioner, to keep GSSC updated on progress, and to report to GSTHW 2020.
7. **Church’s Educational Institutions at the heart of our Mission**. GSSC in November 2019 established a SWG - to determine how education, theology and mission intersect, to consult with stakeholders, to gather stories, to offer mechanisms for engagement, and to provide rationale for better support, resourcing, promotion and recruitment of Anglican Schools and University College Chaplaincies. This SWG has only just begun its task early in 2020.

#### 4.16 Standing Committee Employees

The Employment Subcommittee, which oversees employment-related matters with respect to those employees contracted by the Church through the Standing Committee, has met regularly to advise the Standing Committee, and the General Secretary as its agent in employment matters. Membership has been: Mrs Anthea Napier, Mrs Amelia Narawa, Mr Ian Pask, and the General Secretary. The Ven Mere Wallace was appointed to replace Mrs Anthea Napier in November 2019.

All employees of the Church through the Standing Committee and its bodies report regularly to the Standing Committee, to ensure good accountability and transparency of the work being done on its behalf. Staff accountable to Standing Committee in this period have included; General Secretary, GSO Administrator, Events and Projects Administrator, and a part-time Operations Support Manager, Media Officer, Te Kotahitanga Executive Officer, Youth Commissioner and Communications and Projects Administrator, Women’s Studies Centre Administrator, Anglican Taonga Magazine Editor. The General Secretary took a 10-yearly sabbatical in 2018, and special leave was granted for two employees - for bereavement in one case and family care needs in another.

**Conclusion**

The items listed above are only some in the range of work done on behalf of the Church by the Standing Committee. Many items are covered in detail elsewhere in the reports. I am certain that General Synod/te Hīnota Whānui would want to express its deep appreciation to the members of Standing Committee for their commitment and dedication and hard work.

**Michael Hughes (Rev’d Canon)**

**GENERAL SECRETARY**

March 2020